



EMPLOYMENT APPLICATION

We consider applicants for all positions without regard to race, color, religion, sex, ethnicity, age, marital or veteran status, the presence of a non-job related medical condition or handicap, or any other legally protected status. We are an equal opportunity employer.

(PLEASE PRINT)

Position Applied For	Date of Application
How did you learn about us?	
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Relative
	<input type="checkbox"/> Walk-in
	<input type="checkbox"/> Other _____

Last Name	First Name	Middle Name
Address	City	State
		Zip Code
Telephone Number	Social Security Number	

Are you available to work: Full Time Part Time Shift Work Temporary

Have you ever filled out an application with us before? Yes No
 If Yes, give date _____

Have you ever been employed with us before? Yes No
 If Yes, give date _____

Are you currently employed? Yes No

May we contact your present employer? Yes No

On what date would you be available for work? _____

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if the job requires it? Yes No

Are you physically or otherwise unable to perform the duties of this position? Yes No

Are you prevented from lawfully becoming employed in this country because of a Visa or Immigration Status? Yes No
Proof of citizenship or immigration status will be required for employment.

Have you ever had any job-related training in the United States military? Yes No
 If Yes, please explain _____

Have you been convicted of a felony within the last 7 years? Yes No
Conviction will not necessarily disqualify an applicant from employment.
 If Yes, please explain _____

Education	<i>High School</i>	<i>Undergraduate College/University</i>	<i>Graduate/Trade School</i>
School Name/Location			
Years Completed (circle)	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Describe course of study			
Describe any specialized training, apprenticeship, skills and extra-curricular activities			
Describe any honors you have received			

Special Skills and Qualifications

List professional, trade, business, or civic activities or offices held.

You may exclude membership which would reveal sex, race, religion, ethnicity, age, or handicap or other protected status.

Identify formal job training that relates to this position.

List any skills or certifications you possess related to this position.

Employment History

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number				
Job Title	Supervisor	Hourly Wage		
		Starting	Final	
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number				
Job Title	Supervisor	Hourly Wage		
		Starting	Final	
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number				
Job Title	Supervisor	Hourly Wage		
		Starting	Final	
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number				
Job Title	Supervisor	Hourly Wage		
		Starting	Final	
Reason for Leaving				

References

Give name, address and telephone number of three references who are not related to you and are not previous employers.

1.

2.

3.

Applicant Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigate of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 30 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I understand that Brown Contracting performs pre-employment drug screening and that a negative test result is required as a condition of employment. It is my right to refuse to undergo such testing, which will result in termination of the pre-employment process.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date